

# Use of Force In the Workplace


Office of the  
Secretary  
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It is the goal of the Department of Corrections to be free of the use of unnecessary or excessive force against inmates or persons in the Department's custody. Accordingly, all employees are being placed on notice that any employee found guilty of using unnecessary or excessive use of force will be severely disciplined, up to and including dismissal.

It should also be noted that employees acting outside the scope of their duties in bad faith, with malicious purpose, or in a manner exhibiting wanton disregard of human rights, safety, or property are not entitled to a defense by the state for any civil action arising there from. The Department is authorized to defend an employee in any civil action arising out of conduct in the scope of the employee's duties and in accordance with Department rules.

All correctional officers and correctional officer inspectors are required to complete training on use of force on an annual basis. This training will include up-to-date information as detailed in Department procedures, rules, and Florida Statutes.

Each employee should review Rule 33-602.210, Florida Administrative Code, which governs the use of force against inmates, and seek clarification if necessary. In the event you are unable to obtain a copy of this rule, please contact your Servicing Personnel Office or supervisor.

  
Julie Jones, Secretary

3/17/15  
Date